

Great leaders make great teachers.

Increase creativity, innovation and agility within your school.

Performance improvement comes by making wise decisions.

Underpinning a great school are great team contributors and the wise decisions they make. The continual development of a **growth mindset** combined with the **right information** and **right behaviour** are the fundamental ingredients for each member of staff being great team contributors.

How can your school create a culture of sustained performance improvement?

At 10k Consulting we have developed **simple processes for our clients** to focus on the improvement of employee capability, processes and systems **to help improve culture and performance of organisations.**



Culture is the product of leaders decisions and the actions they take.

10k Consulting has **worked with top Australian neuroscientists** and combined our findings with **cutting-edge research** to develop toolkits designed to help your organisation create a culture of performance improvement. **Our ground-breaking programs are designed to help our clients transition to the latest practices in developing high performing employees.**

Using our web-based technology combined with our coaching and support programs, your school can **develop leaders who will create the culture of learning and performance you desire.** Our unique leadership programs alongside individual and team coaching process helps build capability, strengthen creative contribution and collaboration, and improve standards of performance. 10k Consulting creates bespoke leadership programs for our clients covering topics such as:

- Managing change and strategic transformation
- Building collaborative learning processes
- Strategic planning and decision making
- Creating a mindset for learning and development within teams

Working with 10k consulting will give your school access to Cutting Edge Tools:



Utilise our purpose built App – WD – **Wise Decisions**, to support and strengthen your decision analysis, implementation and review processes.



Grounded in more than a century of science and backed by the largest and most complete pool of research in the industry, the Hogan assessments predict job performance by assessing normal personality, derailment characteristics, core values, and cognitive reasoning ability. Hogan's portfolio of employee selection, development and leadership tools allow companies to better manage their most valuable assets – their people.

Focusing on great practice enables all school staff to perform

Organisations need to have excellent practices in place to help motivate, develop, recognise and reward paid staff and volunteers. 10k Consulting has extensive experience in organisations covering many sectors including Education. We can work with you in an advisory or more hands-on role to support the introduction of leading HR practices.

HR Services for Schools

- School workforce planning: targeting right people in the right place at the right time
- Capability development programs for teachers, leaders and administration staff
- Performance planning and development systems
- Career development and feedback
- Coaching programs for teaching and non-teaching leaders

Compromising on communication plan creates confusion

Engaging the parent body, the staff group and the students of the school all require effective communication approaches. Schools we have worked with have all struggled to effectively supply well developed and targeted information to parents and guardians. Most schools we have contact with do not have specialist communication skills, yet it is one of the most important aspects of keeping the school moving.

If you are struggling with communication issues, 10k Consulting can provide hands-on support to develop and implement simple and effective communications practices. We can help you in the following ways:

Communication Services for Schools

- Communication audits and improvement planning
- Communication strategies, policy and procedure development and implementation
- Parent engagement plans, surveys and focus groups
- Utilising information technology to streamline communication and enhance parent experience



To learn more

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